

JMJ COLLEGE FOR WOMEN (AUTONOMOUS), TENALI
Affiliated to Acharya Nagarjuna University



Institutional Development Plan (IDP)

2018-2029

Institutional Development Plan (IDP) for JMJ College for Women (Autonomous), Tenali

Vision Statement:

Empowering women through holistic education to become socially responsible, globally competent and ethically strong individuals dedicated to societal transformation.

Mission Statement:

To provide quality education that fosters academic excellence, values-based learning, and skill development, enabling students to achieve their full potential and contribute meaningfully to society.

Strategic Goals (2018–2029)

1. Academic Excellence

- ❖ Revise and upgrade curriculum to align with industry demands and societal needs.
- ❖ Foster interdisciplinary and experiential learning through project-based assignments and internships.
- ❖ Strengthen ICT-enabled teaching-learning practices and promote the use of Learning Management Systems (LMS).

2. Research and Innovation

- ❖ Establish a dedicated Research Cell to promote and monitor research activities.
- ❖ Encourage faculty to undertake funded research projects and publish in reputed journals.
- ❖ Conduct workshops, seminars, and conferences to foster a culture of research and innovation.

3. Skill Development and Employability

- ❖ Offer certificate, diploma, and skill-based programs in emerging areas such as AI, data analytics, and green technologies.
- ❖ Collaborate with industries and institutions for internships, training, and placement opportunities.
- ❖ Establish a dedicated Career Guidance and Placement Cell.

4. Infrastructure Development

- ❖ Upgrade classroom and laboratory infrastructure to meet modern educational standards.
- ❖ Establish a Digital Library and enhance access to e-resources.

- ❖ Expand and maintain green campus initiatives to foster sustainability.

5. Student Support and Welfare

- ❖ Strengthen the mentoring system for personalized student support.
- ❖ Provide financial assistance to economically disadvantaged students through scholarships and endowments.
- ❖ Promote student well-being through counseling services, yoga, and wellness programs.

6. Quality Assurance

- ❖ Establish robust Internal Quality Assurance Cell (IQAC) processes for continuous improvement.
- ❖ Conduct regular academic and administrative audits.
- ❖ Engage stakeholders in institutional feedback and action plans.

7. Community Engagement and Social Responsibility

- ❖ Encourage student participation in community outreach programs through NSS, NCC, and other initiatives.
- ❖ Promote activities that address local community issues such as literacy, health, and environmental sustainability.

Phased Action Plan (2018–2029)

Phase I (2018–2022): Foundation and Strengthening

- ❖ Review and restructure the curriculum in alignment with NEP 2020 guidelines.
- ❖ Initiate faculty development programs for effective adoption of ICT tools.
- ❖ Establish industry collaborations for training and internships.
- ❖ Begin infrastructure upgrades, including digital classrooms and Wi-Fi-enabled campuses.
- ❖ Launch student wellness programs.

Phase II (2023–2025): Expansion and Innovation

- ❖ Introduce interdisciplinary and value-added courses.
- ❖ Focus on research by setting up a Research Cell and applying for funded projects.
- ❖ Organize national and international conferences.
- ❖ Strengthen alumni networks for mentoring and institutional support.
- ❖ Scale green campus initiatives, including renewable energy systems.

Phase III (2026–2029): Excellence and Sustainability

- ❖ Attain national and international accreditations and rankings.
- ❖ Establish centers of excellence in select disciplines.
- ❖ Expand global partnerships for student and faculty exchange programs.
- ❖ Introduce advanced research facilities and incubators for startups.
- ❖ Achieve self-sustainability in energy and resource management.

Outcome Metrics

1. Higher employability and placement percentages.
2. Growth in research publications and patents.
3. Enhanced stakeholder satisfaction based on periodic feedback.
4. Recognition in national academic rankings.

Conclusion

The IDP of JMJ College for Women (Autonomous), Tenali, envisions a transformative journey from 2018 to 2029, fostering academic excellence, research, and community engagement while promoting holistic development. With strategic initiatives, collaborative efforts, and a commitment to quality, the institution aims to create empowered women leaders dedicated to societal progress.
